

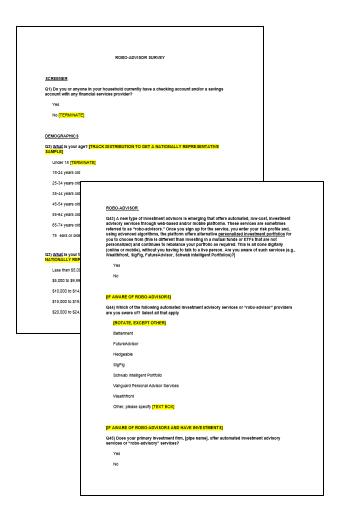
Insights from the A.T. Kearney 2015 Robo-Advisory Services Study

Hype vs. Reality: The Coming Waves of "Robo" Adoption

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The current document is based on the A.T. Kearney 2015 Robo-Advisory Services Study



- The study was conducted with a nationally representative sample of more than 4,000 U.S. consumers at least 18 years of age who are "banked," meaning they or someone in their household have a checking and/or savings account with a financial services provider
- Conducted in May 2015 with an online panel, the study addresses consumers' investment decision making, with focus on awareness of, interest in, and willingness to use robo-advisory services
- "Robo-advisors" were defined as providers that offer automated, low-cost, investment advisory services through web-based and/or mobile platforms
- The robo-advisory service was explained to survey takers as follows: once you enroll for the service, you enter your risk profile and, using advanced algorithms, the platform offers alternative personalized investment portfolios for you to choose from (this is different than investing in a mutual funds or ETFs that are not personalized) and continues to rebalance your portfolio as required. This is all done digitally (online or mobile), without you having to talk to a live person

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- Hype vs. reality?
- The coming waves of consumer adoption
- Who will be the winners and losers?
- Strategic impacts and implications

Robo-advisory is the next step in the evolution of asset management and financial advise

Evolution of wealth management service models

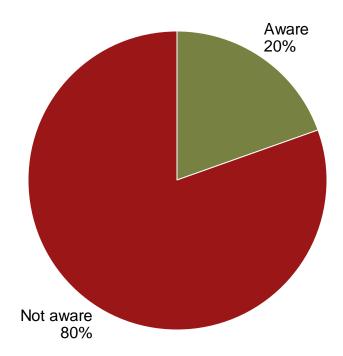
Evolution of wealth management service models							
	Traditional advisor	Discount brokerages	Online investment platforms	Robo-advisors model			
Interaction							
Service	Dedicated advisor	Dedicated advisor	Limited to no human interaction	Fully digital (if desired)			
Offering	Holistic advise	Portfolio management + advisory	Transactional investment management + minimal advisory	Investment management + automated diversification			
Target customers	Ultra-high net worth and high net worth	High net worth & mass affluent	Across wealth tiers	Mainly mass affluent than others			
Pricing	HIGH	MEDIUM	(disaggregated, \$ per trade)	LOW			

Source: A.T. Kearney

Today, already 20% of consumers report being aware of robo-advisory services

Awareness of robo-advisory services

% aware of robo-advisory services among banked consumers



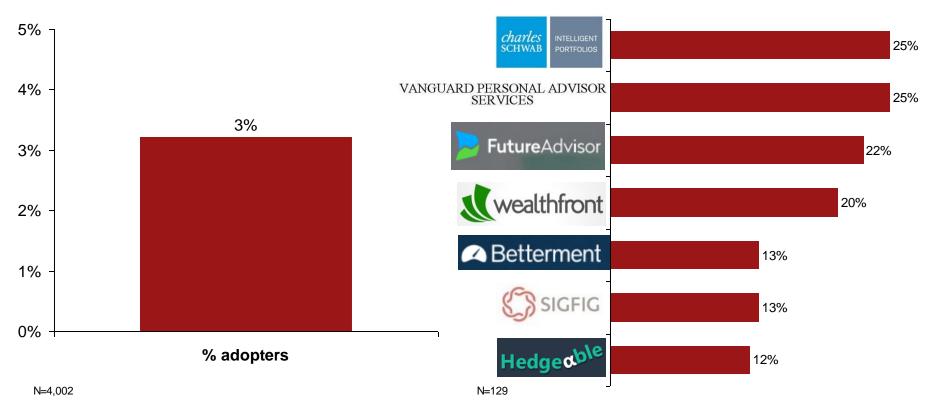
We are early in the curve for adoption of robo-advisory services...

Adoption of robo-advisory services

% who adopted robo-advisory services among banked consumers

Share by robo-advisory providers

% who used each provider among banked adopters of robo-advisory services



Question: A new type of investment advisors is emerging that offers automated, low-cost, investment advisory services through web-based and/or mobile platforms. These services are sometimes referred to as "robo-advisors." Once you sign up for the service, you enter your risk profile and, using advanced algorithms, the platform offers alternative personalized investment portfolios for you to choose from (this is different than investing in a mutual funds or ETFs that are not personalized) and continues to rebalance your portfolio as required. This is all done digitally (online or mobile), without you having to talk to a live person. Are you aware of such services (e.g., Wealthfront, SigFig, FutureAdvisor, Schwab Intelligent Portfolios)?; Have you used the automated investment advisory services, also known as "robo-advisors"?; Which of the following automated investment advisory services or "robo-advisor" providers have you used? Select all that apply Source: A.T.Kearney 2015 Robo-Advisory Services Study

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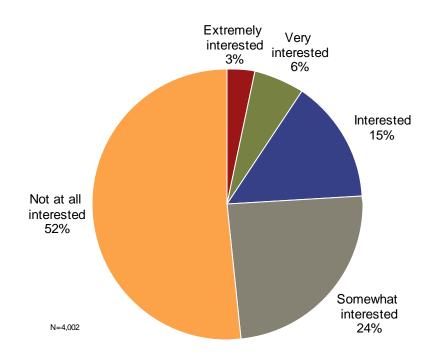
... however, consumer interest in and likelihood to adopt robo-advisory services are high

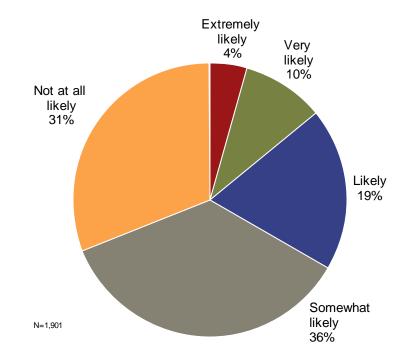
Interest in robo-advisory services

% who selected each level of interest in robo-advisory services among banked consumers

Likelihood to use robo-advisory services to manage household taxable investable assets

% who selected each option among banked consumers whose households own taxable investable assets and are at least somewhat interested in robo-advisory services

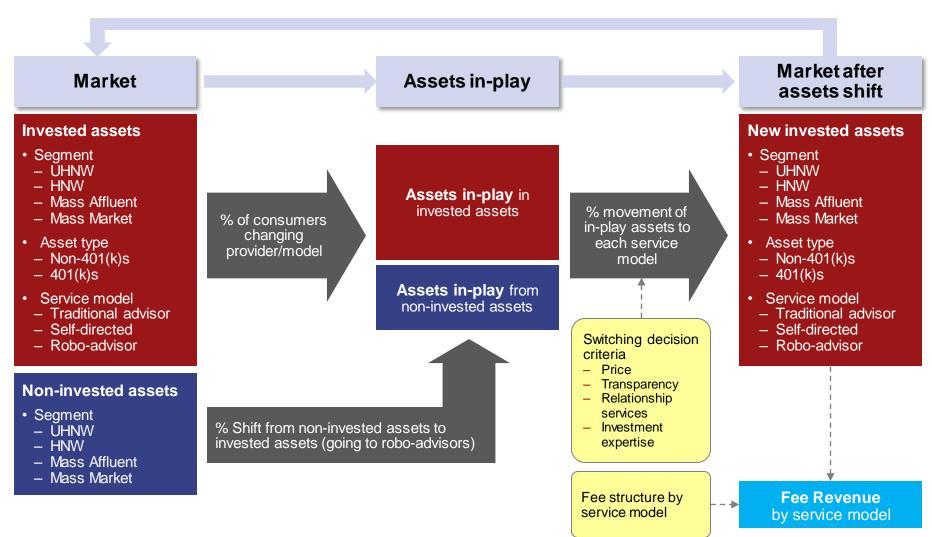




Note: Taxable household investable assets include liquid funds and taxable invested funds in brokerage/investment accounts, but exclude funds in non-taxable accounts (e.g., IRAs) and other retirement plans (e.g., 401(k)s) Question: How interested are you in using (or continue to use) automated investment advisory services, also known as "robo-advisors," to manage and invest part or all of your household financial assets?; Over the next 12 months, how likely is your household to use (or continue to use) automated investment advisory services, also known as "robo-advisors," to manage and invest part or all of your taxable household investable assets (include liquid funds and investments in brokerage accounts, but exclude funds in IRAs and other retirement plans)?

Source: A.T.Kearney 2015 Robo-Advisory Services Study

We have developed a forecast model to assess adoption of robo-advisory services and impact on future asset flows

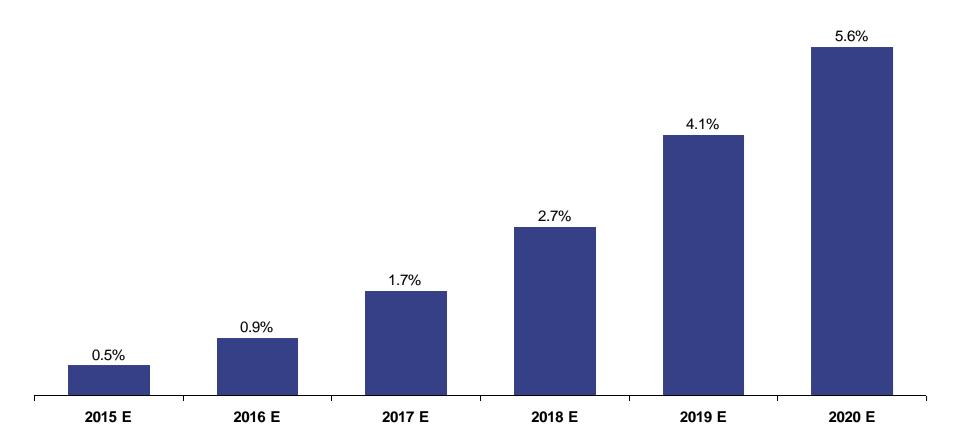


Source: A.T. Kearney

Not hype, but reality: Robo-advisory services will become mainstream among U.S. consumers over the next 3-to-5 years

Forecast of robo-advisory services adoption rate

% of total invested assets invested using robo-advisory services

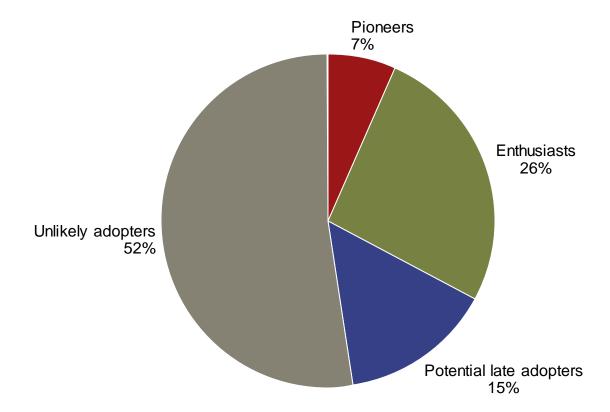


- Hype vs. reality?
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Based on consumer interest in/likelihood to adopt robo-advisory services, we have identified multiple waves of consumer adoption

Share of consumers in each adoption wave

Among banked consumers



Question: How interested are you in using (or continue to use) automated investment advisory services, also known as "robo-advisors," to manage and invest part or all of your household financial assets?; Over the next 12 months, how likely is your household to use (or continue to use) automated investment advisory services, also known as "robo-advisors," to manage and invest part or all of your taxable household investable assets (include liquid funds and investments in brokerage accounts, but exclude funds in IRAs and other retirement plans)?

Source: A.T.Kearney 2015 Robo-Advisory Services Study (N=4,002)

Consumers in each wave of robo-advisory adoption can be described based on demographics and investing sophistication

Pioneers

- Younger consumers (50% under 35 years old)
- Highly employed (74% employed full or part time)
- Sophisticated and risk-taking investors (e.g., high penetration of investment accounts, 20% self-described as risk takers)

Enthusiasts

- Slightly older than Pioneers
- Highly employed (71% employed full or part time)
- Less sophisticated investors (44% novice investors) and more cautions investors

Potential late adopters

- Slightly older than Enthusiasts adopters, with a higher share of retirees
- Limited investment experience (28% without experience and 43% novices)

Unlikely adopters

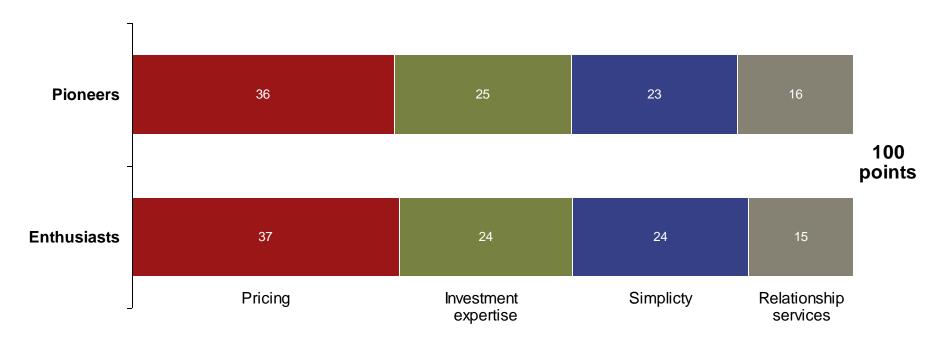
- Older consumers (45% over the age of 55)
- High incidence of retirees (30%)
- Non-risk takers (70% cautious or risk adverse investors)

Questions: What is your total household investable assets (e.g., assets you can freely invest in whatever asset types and category you choose)?; What percentage of your total household investable assets are held in each of the following asset categories? Categories include liquid funds, taxable invested assets, and non-taxable invested assets; Do you or any one in your household have assets in the employ er-funded retirement plan (e.g., 401(k) or 403(k) plans) offered by a current employer?; Do you or any one in your household have assets in any employer-funded retirement plan (e.g., 401(k) or 403(k) plans) at previous employer(s) (where you'/they no longer work)?; How would you describe your experience with investing/making investing decisions?; Which of the following best describes your risk tolerance as it relates to making financial decisions for you and your household?

Pricing ---low cost and transparency--- is the critical element of the robo-advisory offering

Importance of different factors when selecting a robo-advisory service or provider to manage household taxable investable assets

Avg. score allocated to each factor among banked consumers in each adoption wave whose households own taxable investable assets



Note: Taxable household investable assets include liquid funds and taxable invested funds in brokerage/investment accounts, but exclude funds in non-taxable accounts (e.g., IRAs) and other retirement plans (e.g., 401(k)s) Question: How interested are you in using (or continue to use) automated investment advisory services, also known as "robo-advisors," to manage and invest part or all of your household financial assets?; Over the next 12 months, how likely is your household to use (or continue to use) automated investment advisory services, also known as "robo-advisors," to manage and invest part or all of your taxable household investment advisory services also known as "robo-advisors," to manage and invest part or all of your taxable household investments in brokerage accounts, but exclude funds in IRAs and other retirement plans)?; When selecting an automated investment advisory/"robo-advisor" service or provider for your taxable household investable assets, how important would each of the following factors be in your decision making? Please allocate 100 points across the four factors based on the relative importance you assign to each of them Source: A.T.Kearney 2015 Robo-Advisory Services Study (Pioneers N=270. Enthusiasts N=1.041)

Over the next five years, we anticipate two waves of robo-advisory services adoption

Wave 1: Pioneers

- Younger and sophisticated investors
- Likely to adopt robo-advisory services in the near-term
- Interested in a new, low cost, approach to investing

Wave 2: Enthusiasts

- Less experienced/novice investors
- First need to do research about the robo-advisory industry and the providers
- Likely to be shifting funding from liquid funds to low cost, robo-advisory mutual funds and ETFs

To accelerate adoption, providers need to invest in increasing awareness of roboadvisory services and develop a track record to probe the strength of the business model to more careful/risk adverse investors

Depending on the adoption wave, specific features and approaches are required to succeed in the robo-advisory space

Wave 1: Pioneers

- Targeted marketing to experienced, technologysavvy, and risk-taking investors
- Competitive and transparent pricing
- Platform data security
- Management and aggregation of multiple accounts across providers

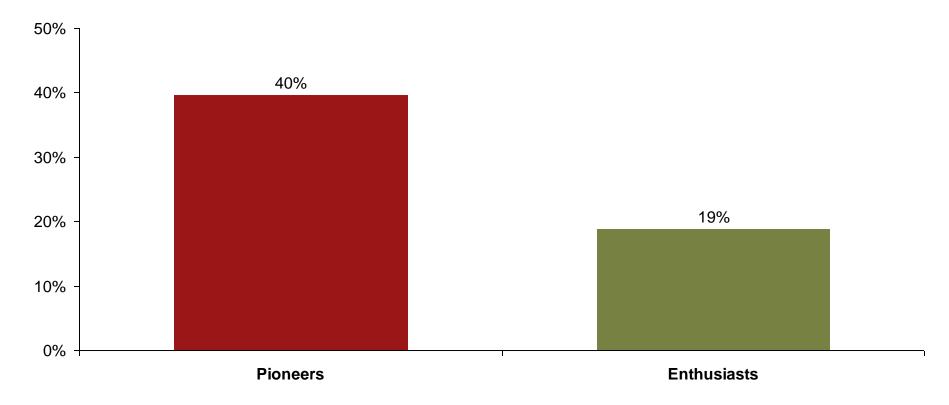
Wave 2: Enthusiasts

- Competitive and transparent pricing
- Marketing and promotion of services
- Proven track record and customer satisfaction

It is important to note that Pioneers will commit a significant share of their assets to the robo-advisory model

Share of assets to be invested via robo-advisory services

% of taxable household investable assets consumers are willing to invest via robo-advisory services among banked consumers in each adoption wave



Note: Taxable household investable assets include liquid funds and taxable invested funds in brokerage/investment accounts, but exclude funds in non-taxable accounts (e.g., IRAs) and other retirement plans (e.g., 401(k)s) Question: You said that you are at least somewhat likely to use automated investment advisory services or "robo-advisors" to manage your household investment portfolio in the near future. What portion of your taxable household investable assets (include liquid funds and investments in brokerage accounts, but exclude funds in IRAs and other retirement plans) are you willing to invest via this type of platform? Please enter a percentage between 1% and 100%

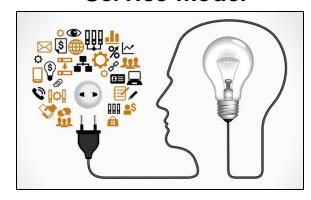
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The prospective winners and losers can be evaluated across four dimensions

Asset flows



Service model



Current providers



Aspiring disruptors

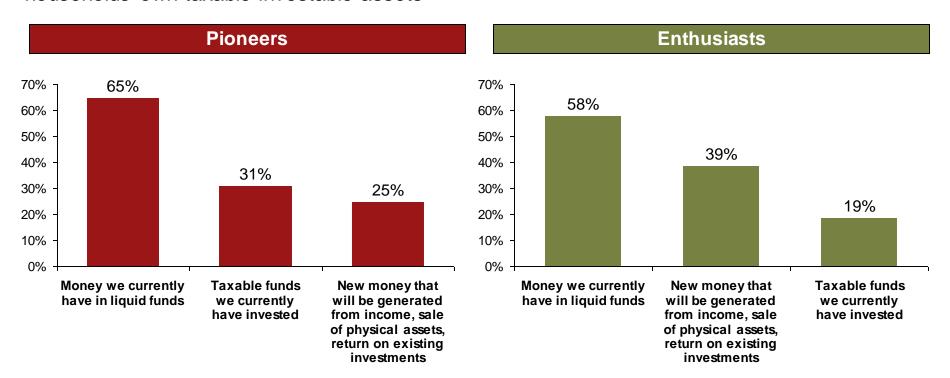


Consumers' non-invested liquid funds will play an important role in growth of robo-advisors



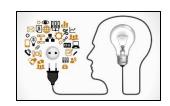
Sources of household taxable investable assets likely to be managed using robo-advisory services

% who selected each source among banked consumers in each adoption wave whose households own taxable investable assets



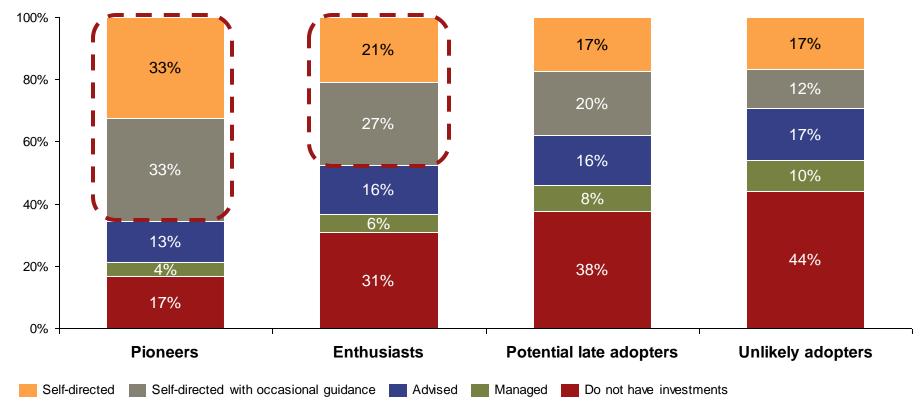
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Adopters of robo-advisory services will be primarily moving from self-directed service models



Current investment service model for household investments

% who selected each service model among banked consumers in each adoption wave whose households own investments



Note: Investments include taxable investments (assets invested in brokerage accounts) and non-taxable investments (assets held in IRA accounts) but exclude assets in any employment retirement plan (e.g., 401(k) or 403(k) plans)

Aspiring disruptors will find a significant opportunity in robo-advisory



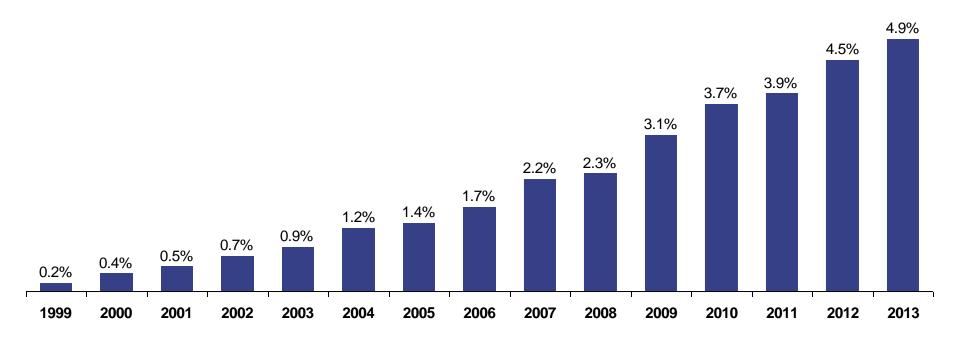
- Self-directed-oriented competitors who are prepared to compete more aggressively on pricing
- Traditional brokers who are seeking to transform their service/business models
- Strongly-branded financial services providers who are seeking new business growth opportunities
- Strongly-branded financial services providers who are not vulnerable to the disruptive business impacts from robo-advisors
- Leading competitors who have a strong strategic vision of a consumer-driven financial services marketplace

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We can look at ETFs as a strong strategic disruption analog for the adoption of robo-advisory services

Historical ETF adoption

ETF net assets as a percentage of total U.S. investable assets



Due to the forces of digitalization, we anticipate robo-advisors' penetration/adoption to occur much faster than it occurred for ETFs

3

To assess the potential impact of robo-advisors, A.T. Kearney has developed a market impact model

Estimate total size of the addressable market and assets in-play, considering changes in customer shopping preferences

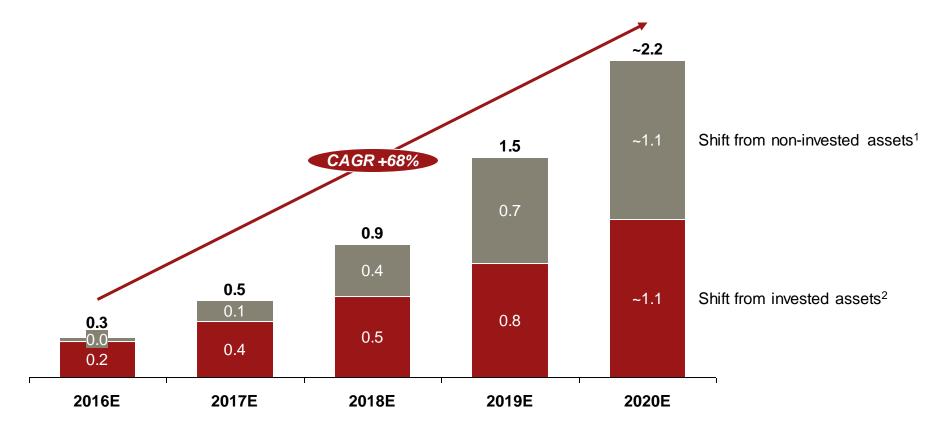
Estimate additional shift in asset from non-invested assets (e.g., cash, savings) to invested assets due to the emergence of non-traditional players (e.g., robo-advisors)

Estimate resulting robo-advisor market share and revenue potential of robo-advisory services

Estimate industry revenue impact scenarios (base case vs. price war case) from the emergence of robo-advisors

Between shifts from traditional advisors and "new investors," ~\$2 trillion will be managed under robo-advisors by 2020

Estimated U.S. robo-advisors assets under management In trillions of dollars



^{1.} Non-invested assets include liquid funds (e.g., cash and cash equivalent deposits)

^{2.} Invested assets include credit market instruments, corporate equities, mutual funds, IRAs and 401(k) Source: A.T. Kearney simulation model

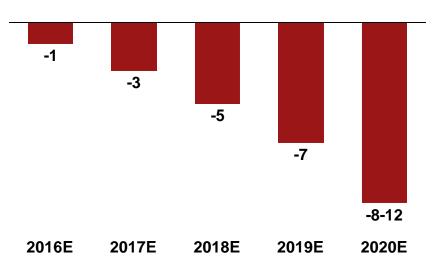
The growth of the robo-advisors will erode overall asset management revenue

Scenario 1 - Base Case Scenario

Industry revenues fall due to shifts to the roboadvisory model; traditional players maintain prices

Loss¹ in Revenue – Base Case

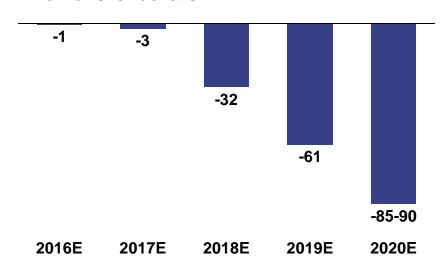
In billions of dollars



Scenario 2 - Price War² Scenario

Traditional players compete with robo-advisors by lowering their fee structures

Loss¹ in Revenue – Price War In billions of dollars



^{1.} Includes management/advisory fee, transaction fees, and fund fees combined

^{2.} Price war case assumes 0.61% management fee (vs. 1%) and 0.13% robo-advisor fee (vs. 0.25%) by 2020 Source: A.T. Kearney simulation model

The strategic implications of the emergence of robo-advisory services could be profound

Increasing consumer expectations for transparency, low-cost products, and "digitally-agile" solutions

Re-evaluation by consumers of their investment relationships and resulting assets flows to the "best available" investment solutions

Broad market availability of the robo-advisory model and pricing becoming market expectation

Recalibration of the traditional asset management business/delivery model and revenues

The opportunities and threats for traditional industry players will depend on their current position

Direct brokers

- Continue to focus on the self-directed segment, but be required to embrace the new, higher-digital experience standards and lower price points
- Be prepared to compete more aggressively on pricing

Traditional advisory businesses

- Anticipate increased pricing/cost pressures and need to embrace opportunities for automation and efficiency
- Be prepared to work to transform the service/business models

Strongly-branded financial services providers

- Depending on one's potential vulnerability to re-pricing/disintermediation, robo-advisory services represents a meaningful growth opportunity
- Consider the opportunity as a chance to play the role of the growth-oriented disruptive competitor

Leading consumer brands

- Being a non-participant in the business today, provides an opportunity to enter the business as a new participant
- Consider entering the business on the strength of the trusted brand positioning with a private label partner

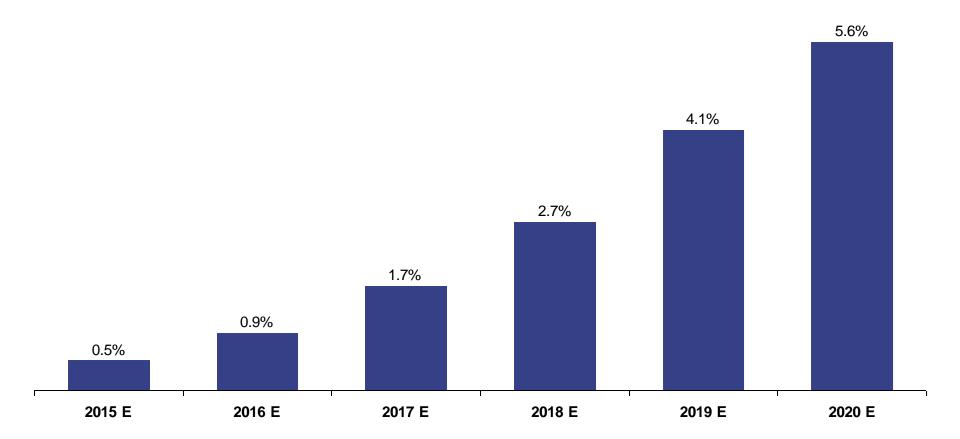
Market players who want to lever the robo-advisory model should consider several elements of the potential offering

	Have investment offering today	Do not have investment offering today		
Strategic/ opportunity assessment	 Fit into business strategy and brand Targeted customer segments Economics of the robo-advisory business and implications for the existing business 	 Assessment of the business growth opportunity Potential adoption of the robo-advisory service (current vs. new customers)? Incremental revenue/profit potential due to the introduction of robo-advisory services 		
Potential challenges and conflicts	 Cannibalization risks Potential channel conflicts Impact on existing revenues and optimization of overall profitability 	 Ranking of offering robo-advisory services relative to the existing set of strategic priorities Impact of robo-advisory on the existing business priorities (e.g., resources, investments, revenues) 		
Go-to- market approach	 Build vs. "buy" (assess partnership) Additional internal capabilities requirements Go-to-market strategy (e.g., marketing, distribution, branding)? Pricing approach for robo-advisory services (in the context of other services/business models) 	 Build vs. "buy" (assess partnership) Additional internal capabilities requirements Timing of robo-advisory services launch Go-to-market strategy (e.g., marketing, distribution, branding)? 		

There are great reasons for optimism regarding the robo-advisory service model

Forecast of robo-advisory services adoption rate

% of total invested assets invested using robo-advisory services



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